



KING CEASOR UNIVERSITY

Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda

ADVERTISEMENT FOR THE POSITION OF SENIOR LECTURER – COMPUTER SCIENCE

King Ceasor University (KCU) is a chartered private university committed to academic excellence, innovation, research, and quality assurance in higher education. Through its School of Science, Computing and Engineering, the University seeks to strengthen its academic and research capacity by recruiting highly qualified and experienced professionals to contribute to teaching, research, innovation and industry engagement.

Applications are invited from suitably qualified candidates for the position of **Senior Lecturer – Computer Science**.

1. POSITION

Senior Lecturer – Computer Science

2. DUTY STATION

King Ceasor University, Bunga, Kampala, Uganda.

3. ROLE

The Senior Lecturer – Computer Science shall report to the Head of Department, Computing, AI and Data Science and shall:

- a. Provide academic leadership in Computer Science teaching, research and innovation.
- b. Deliver high-quality undergraduate and postgraduate teaching in Computer Science and related disciplines.
- c. Promote excellence in research, scholarly publication, postgraduate supervision and curriculum development.

- d. Mentor junior academic staff and contribute to the strategic growth of the Department.
- e. Support industry collaboration, innovation and community engagement in computing and digital technologies.
- f. Perform such other duties as may be assigned by the Head of Department, Dean or University Management.

4. PURPOSE OF THE JOB

To contribute to excellence in Computer Science education through high-quality teaching, applied research, innovation, postgraduate supervision and industry collaboration; strengthen the Department's research culture and academic programmes; and support the University's mission of producing competent computing professionals capable of addressing national, regional and global technological challenges.

5. DUTIES AND RESPONSIBILITIES

The successful candidate shall:

- a. Teach undergraduate and postgraduate courses in Computer Science, including software engineering, programming, algorithms, operating systems, databases, computer networks, cybersecurity, cloud computing and related areas according to their area of expertise.
- b. Prepare course outlines, teaching materials, laboratory practicals, assessments and examinations in accordance with university policies and quality assurance standards.
- c. Supervise undergraduate final-year projects and supervise or co-supervise Master's students to successful completion.
- d. Conduct high-quality research and publish in reputable peer-reviewed journals, indexed conference proceedings and other recognised scholarly platforms.
- e. Participate in curriculum development, programme review and accreditation processes to ensure compliance with National Council for Higher Education (NCHE) requirements and international best practices.
- f. Mentor Lecturers, Assistant Lecturers and Teaching Assistants in teaching, research, publication and professional development.
- g. Participate in departmental administration, examination moderation, quality assurance and other academic activities.
- h. Develop and maintain partnerships with industry, government agencies and research institutions to promote internships, collaborative research and innovation.

- i. Contribute to departmental outreach initiatives, including coding competitions, hackathons, innovation exhibitions, cybersecurity awareness programmes and community digital literacy initiatives.
- j. Prepare and contribute to research grant proposals, consultancy projects and innovation initiatives.
- k. Participate in departmental, School and University committees and contribute to academic governance.
- l. Perform any other duties assigned by the University Management.

6. CANDIDATE SPECIFICATION

6.1 Academic Qualifications and Experience

Applicants must possess:

- a. An earned PhD in Computer Science or a closely related computing discipline from a recognised university.
- b. A Bachelor's and a Master's degree in Computer Science, Software Engineering, Information Technology or a related computing discipline.
- c. A minimum of three (3) years of relevant post-PhD academic and/or industry experience, including at least two (2) years of full-time university teaching.
- d. A minimum of three (3) peer-reviewed publications (journal articles, indexed conference papers or scholarly book chapters) since the award of the PhD.
- e. Demonstrated experience or active involvement in postgraduate supervision.
- f. Evidence of continuing research activity and participation in funded research, consultancy or innovation projects will be an added advantage.

6.2 Teaching, Research and Innovation

Applicants should demonstrate:

- a. Excellent knowledge of Computer Science and emerging computing technologies.
- b. Experience in curriculum design, teaching, student assessment and competency-based education.
- c. Active engagement in research and scholarly publication.

- d. Experience supervising undergraduate research and postgraduate students.
- e. Ability to secure research funding and contribute to collaborative research and innovation initiatives.
- f. Commitment to integrating digital technologies and innovative teaching methodologies into computing education.

6.3 Leadership, Partnerships and Industry Engagement

Applicants should demonstrate:

- a. Ability to mentor junior academic staff and students.
- b. Experience participating in programme review, quality assurance and departmental administration.
- c. Ability to establish partnerships with industry, government agencies and research organisations.
- d. Experience supporting internships, industrial training, consultancy and technology transfer.
- e. Membership of recognised professional bodies.

6.4 Technical and Professional Competencies

Applicants should possess:

- a. Strong knowledge of software engineering principles, programming languages, databases, operating systems and computer networks.
- b. Knowledge of cloud computing, cybersecurity, distributed systems and software development methodologies.
- c. Competence in modern software development tools, version control systems and digital learning platforms.
- d. Excellent analytical, problem-solving and project management skills.

6.5 Personal Attributes

Applicants should possess:

- a. High standards of integrity, professionalism and ethical conduct.
- b. Excellent communication, interpersonal and leadership skills.

- c. Strong analytical, critical thinking and organisational abilities.
- d. Ability to work effectively within multidisciplinary academic and research teams.
- e. Commitment to academic excellence, innovation and continuous professional development.

7. REMUNERATION

An attractive remuneration package shall be offered in accordance with King Ceasor University's Terms and Conditions of Service.

8. TENURE

The Senior Lecturer – Computer Science shall hold office in accordance with the University's Terms and Conditions of Service and subject to satisfactory performance.

9. METHOD OF APPLICATION

Interested applicants are invited to submit their applications comprising:

- a. A signed letter of application.
- b. A statement outlining the applicant's vision for advancing Computer Science education, research, innovation and industry engagement at King Ceasor University.
- c. A signed and dated Curriculum Vitae with contact details of three (3) referees.
- d. Copies of academic publications.
- e. Certified copies of academic transcripts and certificates.
- f. Copies of previous appointment letters to relevant academic or professional positions.
- g. A copy of the National Identity Card or passport.
- h. Three (3) confidential letters of recommendation.
- i. Referees should submit confidential reference letters directly to the University before the closing date.
- j. References should address the applicant's academic qualifications, teaching effectiveness, research achievements, leadership ability, professional conduct and suitability for appointment.

Both Hardcopy and Electronic (Email) applications shall be accepted

(a) Hardcopy Applications

Confidential letters and sealed applications marked:

“CONFIDENTIAL: POSITION OF SENIOR LECTURER – COMPUTER SCIENCE

should be addressed to:

**HUMAN RESOURCE MANAGER
KING CEASOR UNIVERSITY
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL
P.O. BOX 88, KAMPALA, UGANDA**

(b) Electronic (Email) Applications

Electronic applications should have all the above documents scanned and emailed to careers@kcu.ac.ug by 5:00 pm East African Standard Time on 31st July 2026.

Please Note That:

- a. Incomplete applications or applications received after the closing date and time will not be considered.
- b. Only shortlisted applicants shall be contacted.



**Mr. John Acire
HUMAN RESOURCE MANAGER**